



شركة الإسمنت الوطنية ش.م.ع.
National Cement Co. p.s.c.

Ref: /521

Date: / 12 / 04 / 2021.

Mr. / Hassan Al Serkal,

Executive Vice President – (COO)

Head of Operations division

Dubai Financial Market.

الرقم : 1521

التاريخ : 2021 / 04 / 12

السيد / حسن عبد الرحمن السركال المحترم

نائب رئيس تنفيذي - رئيس تنفيذي العمليات

رئيس قطاع العمليات

سوق دبي المالي

**Subject / Nominees for the Board of Directors
Membership**

Greetings,

Refer to previous disclosure Regarding opening the nomination for the Board of Directors. Below are the names of the Board membership nominees who meet the conditions according to the provisions of Articles 9 and 10 of the Authority's Board Chairman Decision No. (03 / R. M) for the year 2020 regarding the approval of the Governance Manual for Public Joint Stock Companies:

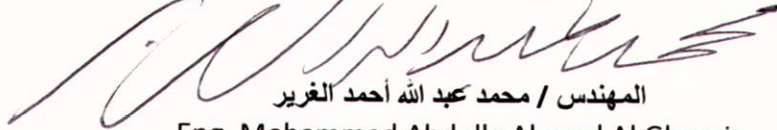
- 1 – Ibrahim Abdulla Ahmed Alghurair.
- 2 – Ahmed Essa Ahmed Hareb Al Falahi.
- 3 – Iyad Mazhar Saleh Malas.
- 4 – Thani Abdulla Suhail Juma Al Zaffin.
- 5 – Rashed Saif Ahmed Majid Alghurair Alsuwaidi.
- 6 – Raja Mohammed Ghanim Saeed Almazrouei.
- 7 – Salem Ali Abdulla Al Sharhan Alnuaimi.
- 8 – Sameh H M Almuhtadi.
- 9 – Sultan Abdulla Ahmed Majid Alghurair.
- 10 – Shaikha Abdulrahman Saif Alghurair.
- 11 – Abdulaziz Abdulraouf Abdulrahman Alawar
- 12 – Abdulaziz Abdulla Alghurair.
- 13 – Ali Hassan Ali Jakka Al Mansoori.
- 14 – Omar Issam Ashur.
- 15 – Mohamed Abdulla Ahmed Alghurair.

- The names and CVs of nominees will be published at the headquarters and on the website of the Company.

Best Regards,

المدير العام

General Manager



المهندس / محمد عبد الله أحمد الغرير

Eng. Mohammed Abdulla Ahmed Al Ghurair

**الموضوع / أسماء مرشحي عضوية مجلس الإدارة
تحية طيبة وبعد ،،،**

بالإشارة إلى الإفصاح السابق عن فتح باب الترشيح لعضوية مجلس الإدارة ، تجدون أدناه أسماء السادة المرشحين المستوفين للشروط حسب أحكام المادة 9 و 10 من قرار رئيس مجلس إدارة الهيئة رقم (03/ ر. م) لسنة 2020 بشأن اعتماد دليل حوكمة الشركات المساهمة العامة :

- 1 – إبراهيم عبد الله أحمد الغرير.
- 2 – أحمد عيسى أحمد حارب الفلاحي.
- 3 – إياد مظهر صالح ملص.
- 4 – ثاني عبد الله سهيل جمعه الزفين.
- 5 – راشد سيف أحمد ماجد الغرير السويدي.
- 6 – رجاء محمد غانم سعيد المزروعى.
- 7 – سالم عبد الله الشرهان النعيمي.
- 8 – سامح حلمي محي الدين المهدي.
- 9 – سلطان عبد الله أحمد ماجد الغرير.
- 10 – شيخة عبد الرحمن سيف الغرير.
- 11 – عبد العزيز عبد الرؤوف عبد الرحمن العور.
- 12 – عبد العزيز عبد الله الغرير.
- 13 – علي حسن علي جكه المنصوري.
- 14 – عمر عصام عاشور.
- 15 – محمد عبد الله أحمد الغرير.

سوف يتم نشر الأسماء والسيرة الذاتية لكل مرشح بالمقر الرئيسي والموقع الإلكتروني للشركة.

وتفضلوا بقبول عاطر التحيات،،،

CC: To/ securities and commodities authority.

نسخة إلى السادة / هيئة الأوراق المالية والسلع



Commercial Registration No. 41150

Vat Registration No. 100025345800003

Authorised and paid up Share Capital A E D 3 5 8 , 8 0 0 , 0 0 0

P.O. Box 4041 Dubai - United Arab Emirates

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سجل تجاري رقم ٤١١٥٠

رقم الضريبة القيمة المضافة: ١٠٠٠٢٥٣٤٥٨٠٠٠٠٣

راس المال المصرح به والمدفوع ٣٥٨.٨٠٠.٠٠٠ درهم

ص.ب: ٤٠٤١ دبي - الإمارات العربية المتحدة

هاتف: ٣٣٨٨٨٨٨٥ - ٤ - ٩٧١ + ، فاكس: ٣٣٨٨٨٨٨٦ - ٤ - ٩٧١ +

Contact

www.linkedin.com/in/ibrahim-al-ghurair-23553328 (LinkedIn)
www.muraba.ae (Company)

Ibrahim Al Ghurair

founder - murab'a
United Arab Emirates

Experience

murab'a
Founder
January 2014 - Present

Al Ghurair Properties
Managing Director
August 2012 - December 2013 (1 year 5 months)
Dubai

Al Ghurair Investment
Business Development
September 2007 - August 2012 (5 years)

Al Ghurair Resources
Trader
September 1999 - July 2007 (7 years 11 months)

Education

Boston University Questrom School of Business
Bachelor of Science, Business Administration · (1996 - 1999)

AHMED ESSA HAREB ALFALAH

DUBAI, UAE

alfalahi@outlook.com

+971504441421

PROFILE

Chief Executive Officer

- A CEO with a solid back ground and proven track record in various complex industries including Telecom and Oil Tanker shipping industry.
- Vast experience in greenfield telecom license acquisitions, international consortium formation, complex shipping operations
- A result oriented professional with 23 years of continuous high level multinational exposure in **UAE, Kingdom of Saudi Arabia, Turkey, Pakistan & Egypt.**
- Effective at executing various growth strategies as well as corporate agile transformation and management of change.
- Experienced at leading multicultural teams and large variety of stakeholders in highly competitive markets.
- Experienced in board governance with great knowledge of various committee's responsibilities including Audit, Investment and Remuneration HR committees.

Highlights of Expertise

- Corporate Strategy Implementation
- Business valuation and analysis
- JV and consortium creation
- License and complex contracts negotiations
- Team building & ethical leadership coaching
- Refinancing and debt restructuring
- Raising of capital / equity requirements
- Board governance experience
- Business transformation
- Internal controls and policy implementation
- External and Internal Audit management

PROFESSIONAL EXPERIENCE

Gulf Energy Maritime is a leading Oil Tanker Company based in Dubai and considered a market leader due to its high operational and safety standards. GEM is a JV between Mubadala, ENOC, Oman Oil & Thales.

Since 2006
Dubai, UAE

- Head of the Executive Management Team.
- Champion of human capital safety and wellbeing in very sophisticated operational responsibilities.
- Leading the overall functions of the company including the operations and commercial activities.
- Built and sustained a renowned brand name that is well recognized amongst market leaders.
- Managing various operational and commercial challenges as a result of cyclical changes in market landscape.
- Compliance with international maritime regulations.
- Identification of risks and introducing mitigation measures for the assurance of business continuation.
- Continuous benchmarking of various company operations and commercial activities.

Main achievements:

- Executing Shareholders vision in becoming a market leader by adhering to the highest level of operational excellence as well as ensuring the safety of our human capital and protecting the environment.
- Ranking in the top spots against our peers in Revenue generation and OPEX level while being vetted by the best international maritime houses.
- Timely regulation compliance at below budgeted capital expenditure.
- Very high rate of staff and crew retention.
- Maintaining very high level Oil Majors relationships along with excellent customer satisfaction.
- Proven safety track record.
- Retaining company insurers over the life of the business due to near zero operational incidents.

Emirates Telecommunications corporation – Etisalat

1998-2006
Abu Dhabi, UAE

- {2005-2006} Head of mergers and acquisitions for Middle East and Africa.
- Head of Etisalat project responsible for the creation of Etisalat International expansion strategy as well as identifications of synergies amongst Etisalat various subsidiaries.

- {2003-2006} Member of Etisalat Investment Committee. Secretary of the Investment Committee. Responsible for the screening of possible Investment opportunities.
- {1998-2004} Marketing Manager – Emirates Internet Exchange, responsible for the sale of Internet bandwidth to various countries including, Pakistan, Iran, Iraq, Kuwait, Oman, Somalia.

Main Achievements at Etisalat

- Bid Manager for the 3rd GSM license in Egypt in which Etisalat has won a license to operate Mobile services for 20 years.
- Lead negotiator with Egypt Regulatory Telecommunications Authority post the winning of the license.
- Member of Etisalat bid committee securing a successful bid for the 2nd Mobile License in Kingdom of Saudi Arabia responsible for the creation of the bid consortium.
- Member of Etisalat submarine cable expansion.
- Lead Etisalat negotiator with the Government of Pakistan for the restructuring of Etisalat bid for Pakistan Telecommunications Company Limited – PTCL
- Achieved a total of AED 3 billion in savings in the successful negotiations with the Pakistani Government.

Corporate Boards Membership / Council Membership

▪ National Cement Company	2013-Present
▪ Lloyds Technical Advisory Committee – Chairman	2017-Present
▪ Emirates Maritime Arbitration Centre	2017-Present
▪ INTERTANKO	2007-Present
▪ Garnet Shipping	2007-Present
▪ Gulf Navigation Holding	2019-2020
▪ Dubai Dry-dock World	2010-2010
▪ REEM Finance	2007-2008
▪ Pakistan Telecommunication Corporation	2005-2006
▪ DMCA Advisory Council	2016-2018

EDUCATION

1997 Double Major from The University of Arkansas at Little Rock (UALR)

- 1. Bachelor Degree in General Finance**
- 2. Bachelor of General Business.**

IYAD MALAS, CFA
POBox 413980
Dubai, United Arab Emirates
Mobile: (971-50) 550-0126

Al Ghurair Group, Dubai, United Arab Emirates
Group Chief Executive Officer
August 2020 to Present

Gateway Partners, Dubai, United Arab Emirates
Partner and Senior Executive Officer of GWP Management, DIFC
May 2015 to May 2020

Partner in a newly established Private Equity Business, focused on providing growth capital and investing in special situations in companies in the Emerging Markets of South East Asia, South Asia, Middle East and Africa.

Gateway Partners operates out of two offices one in Singapore regulated by the Monetary Authority of Singapore and one in Dubai regulated by the Dubai Financial Services Authority.

Partner in charge of the Middle East and Africa as well as opportunities where I have sectoral expertise.

Initiated a number of potential investment opportunities and was involved in closing 3 transactions one in Retail in Indonesia, two in Real estate one in Vietnam and one in Africa. Currently closing a QSR transaction in GCC with expansion into Egypt and India.

Non-Executive Director on a number of boards including ASGC (construction) Rafal (Real Estate), Falcon Group (financial services) and ABC (shopping malls) Chairman of the board of Beco VC fund.

April 2007 to February 2015

Majid Al Futtain Group, Dubai, United Arab Emirates
Chief Executive Officer, Majid Al Futtain Holding
March 2009 to February 2015

Majid Al Futtain Group is a leader in creating shopping destinations in the Middle East and North Africa Region with 17 malls, 11 hotels and a number of mixed used developments. The Group also operates the largest chain of hypermarkets in the region with 58 hypermarkets and 69 supermarkets in 16 countries and has a number of other businesses which support its focus on retail including, leisure and Entertainment offer, Movie Theaters, Quick Service Restaurants and a Credit Card Business.

- Increased EBITDA from AED1.3 billion in 2008 to AED3.6 billion in 2014 while assets grew from AED33.7 billion to AED44.6 billion during the same period.
- Maintained continued access to bank funding as well as securing new funding through tapping the bond markets. Achieved the highest investment grade credit rating for a corporate issuer in the Middle East and North Africa Region and issued a number of bonds/sukuks including the first perpetual bond by a corporate issuer.
- Led the Group through a decentralized business structure while representing the shareholder on all operating company boards. Majid Al Futtaim Group has become recognized as a leader in the sustainability and corporate governance areas.
- Worked across the businesses to ensure that a focused strategy is developed and efficiencies are achieved.
- Acquired the 25% share owned in Majid Al Futtaim Retail and expanded the formats as well as the Territories where we could operate to 38 in Central Asia, Middle East and Africa.
- Acquired full control in the Cinema and Credit Card businesses and entered the food/casual dining business through a partial acquisition of Gulf Gourmet. Exited non-core assets

**Chief Executive Officer, Majid Al Futtaim Asset Management
October 2008 to December 2009**

Led the transformation of the family office into a third party asset manager. Majid Al Futtaim Asset management is a category 3 Dubai Financial Services Authority licensed asset management company. The company provides asset management services for global mandates investing in a wide range of asset classes and MENA equity assets. The company was formed in October 2008 with all the management and staff of Majid Al Futtaim Trust transferring to the company. Launched the first product, a Luxembourg regulated long-only MENA Equity Fund.

Chief Executive Officer, Majid Al Futtaim Trust

Responsible for the family office of Mr. Majid Al Futtaim. Direct responsibility for the management of a portfolio of US\$1.5 billion invested globally across asset classes including Listed Equity, Fixed Income, Hedge Funds, Private Equity, Real Estate and Commodities. Managing a team of portfolio managers and analysts investing in listed equity in the MENA region.

July 2004 to May 2007

International Finance Corporation/ World Bank, New Delhi, India. Regional Director, South Asia.

Responsible for all of IFC's operations in India, Bangladesh, Nepal, Bhutan, Sri Lanka and the Maldives. Direct responsibility for all new investments in the region and supervision of an existing portfolio of US\$1.5 billion. Responsibilities include:

- Managing a regional team of 100 people.
- Designing and implementing IFC's investment strategy in the region;
- Working through the county/industry departments matrix to ensure a full service to clients
- Developing and managing relationships with government as well as major institutions active in the region;
- Representing IFC on the Board of investee companies.

Accomplishments include:

- Increasing IFC's new investments from US\$250 million in FY03 to a record level of US\$1,300 million in FY07;
- Originating a number of debt and equity transactions and expanding clients' coverage
- Improving the responsiveness of IFC to clients' needs
- Expanding the presence of IFC in Mumbai and opening new offices in Chennai and Guwahati to focus on North and South India;
- Developing a differentiated strategy which focuses on underserved companies and underserved cities, leading to new and unexploited investment opportunities;
- Increasing IFC's equity investments in the region, including initiating innovative and new investments in pharma/biotech/healthcare, automotive components, retail, second tier banks, and infrastructure.

January 2002 to July 2004

EFG-Hermes, Cairo, Egypt Chief Operating Officer and Head of Asset Management

EFG-Hermes is the leading regional investment bank based in Cairo, and active in corporate finance, brokerage and asset management. I worked on the merger and then joined EFG-Hermes after the merger of Fleming CIIC into EFG-Hermes and subsequent to the sale of Fleming's interest in Fleming CIIC to CIIC as part of the exit of JP Morgan Chase from local operations. My responsibilities included:

- Integration of Fleming CIIC into EFG-Hermes which included laying off close to 200 people;
- Leading operations including the creation of a risk management group, and managing all administrative, information technology, and group marketing functions. My main function was to institutionalise the company and introduce policies and procedures to be implemented across all lines of business;
- Developing the firm's regional strategy which involved the opening of an office in Dubai and the origination of the first two mandates in Saudi Arabia; advising Saudi Railways on the selection of financial advisors and Saudi Telecom Regulatory Authority on the grant of the second mobile license.
- Managing the Asset Management function, which manages both listed and private equity funds with assets under management exceeding US\$350 million. My main function was oversee the investment management process and to develop new products and maintain and expand the client base.

March 2000 to December 2001

Fleming CIIC, Cairo, Egypt

Chief Executive Officer

Fleming CIIC was a leading joint venture investment bank based in Cairo, and active in corporate finance, brokerage and asset management. I was hired by Fleming to integrate the businesses and develop a regional investment banking platform. My responsibilities included:

- Leading the transition and integration of the businesses of Fleming and CIIC's investment banking business after merging their operations in Egypt;
- Managing an organisation of 125 employees;
- Promoting the company and its activities;
- Originating corporate finance deals;
- Placing transactions with institutional and retail investors in the Gulf and Europe;
- Managing Shareholders' relationships;

1987 to 2000

International Finance Corporation/ World Bank, Washington, D.C.

Regional Financial Markets Manager, Central Asia, Middle East, and North Africa Department (January 1995 to 2000).

Responsible for all of IFC's operations in the financial sector in Central Asia, Middle East, and North Africa. Direct responsibility for an annual investment program of

US\$150 million and supervision of an existing portfolio of US\$650 million spread over 85 companies in 16 countries. Responsibilities include:

- Designing and implementing IFC's financial sector strategy in the region;
- Originating, structuring and executing transactions ranging from simple loans to complex equity investments;
- Developing and managing relationships with government as well as major financial institutions active in the region;
- Speaking at major investment conferences in the region;
- Representing IFC on the Board of several financial institutions and investment funds.

Manager, Emerging Markets Data Base (July 1993 to January 1995)

The Emerging Markets Data Base (EMDB) is the leading source of information on emerging stock markets. At that time, EMDB tracked the performance of 26 emerging markets and provided financial information on over 1,400 companies (This Division was subsequently sold to Standard & Poors Index Business).

- Marketed EMDB products to international money managers, investment banks, and pension plans; Doubled sales within one year;
- Prepared and implemented EMDB's strategy including coverage of new markets and introduction of new indexes;
- Communicated with the press on developments in emerging markets and spoke at international conferences on the subject.

Senior Investment Officer, Central Capital Markets Department (July 1992 to July 1993)

- Sourced, and structured new financial products for IFC's clients in the area of equity derivatives, global and specialized funds, and asset securitization.
- Structured and placed first specialized fund to invest in gold mining companies in emerging markets;
- Structured and placed first specialized indexed fund to invest in emerging markets;
- Developed an international cross-border Islamic leasing fund.

Investment Officer, Capital Markets Department (July 1989 to July 1992)

Originated and structured investment projects in the capital markets area; conducted studies and wrote reports on key capital markets development issues for developing countries and supervised the activities of portfolio companies. Country responsibilities included Turkey, Indonesia, Nigeria, and Morocco.

- Structured the first joint venture factoring company in Turkey;

- Identified and implemented currency and interest rate swaps for a Turkish Bank;
- Structured and placed first floating rate note issue for a private sector Turkish Bank.
- Structured and marketed a trade finance facility for two Turkish banks.

Market Analyst, Emerging Markets Data Base (EMDB) (May 1987 to June 1989)

- Analyzed and prepared information on Emerging Stock Markets.
- Established correspondent relationships for data provision from Turkey, Jordan and Portugal;
- Developed and implemented methodology for EMDB index calculation.

June 1986 – May 1987

**George Washington University, Washington, D.C.
Research Assistant**

- Screened, collected and reviewed articles, prepared and analyzed data and wrote background papers in the areas of portfolio management and international finance.

EDUCATION

1988 – 1991 **Institute of Chartered Financial Analysts, Charlottesville, Virginia
Association for Investment Management and Research (AIMR)**
Chartered Financial Analyst, September 1991.

1986 – 1987 **George Washington University
School of Government and Business Administration**
MBA, International Business, May 1987

1983- 1986 **American University of Beirut**
BBA, Business, minor in Economics, December 1985

Thani Alzaffin



Thani Alzaffin received a bachelor's degree in computer Science from California State University, USA in 1988. A strong advocate for Information technology and smart business transformation, he played a major role in transforming the Dubai government into a leading e-government by architecting & building an IT shared service model for the whole of the emirate. Thani Alzaffin as a group CEO for emaratech led the company into a major diversification strategy by which he created successful multiple startups specializing in different domains and capitalizing on IT as a backbone. Such startups and business ventures include Emirates Realestate Solutions, Zajel courier, Digital Economy Solutions, noqodi.com and DubaiStore.com. With his business leadership he helped grew the group revenues year on year.

Thani Alzaffin's professional career started as software engineer at Emirates Petroleum for five years. Moving forward, he was appointed as an IT Director at His Highness Ruler's Court of Dubai where he worked on overlooking the government IT strategies, planning and budgeting; Where he built multiple IT teams and executed major projects for the Dubai government providing financial solutions for the Ruler's Court as well as supervising the IT development of the Health Care Systems (DHA), Judicial Systems (Courts & Public Prosecution) and the land information system for Dubai Land Department (DLD).

In his next role as the IT Director for the Government Shared Services, Alzaffin innovated strategic service solutions across the government of Dubai such as the Government Resources Planning (GRP) where all government departments/authorities have used it as a private Cloud based service since 2000.

Another strategic project achieved by Thani Alzaffin at the Ruler's Court is the Government Information Network which has been the backbone of all integrated government services and common shared services; a functional shared service has been created to integrate the major functions (financial, payrolls, HR, etc.) to ease the internal process of the smaller government agencies.

Thani Alzaffin

After his leading role at H.H Ruler's Court, Thani Alzaffin was appointed as Chief Executive Officer of Dubai Electronic Government; Building on previous success stories related to the shared services, Alzaffin established most of the practices leading to joined-up e-government services. He also accomplished global master agreements for the procurement of the IT software and services across the government.

Currently, Thani is leading emaratech as a group CEO. emaratech is renowned for its smart border control, e-government services, payment gateway technology, and business process outsourcing services. Along with a an executive team of professionals, Thani Alzaffin is creating intellectual properties in the domain of information technology and innovation to steer the company and its subsidiaries to become the region's leading technology and services provider.

One of his main achievements at emaratech is growing the revenues of the company by ten folds.

Thani Alzaffin & emaratech Key milestones:

- Leading Business diversification.
- Focusing on intellectual property and product creation.
- Pioneering the creation of noqodi, the country's leading wallet home-grown payment gateway. www.noqodi.com
- Bridging the e-commerce divide by empowering retailers to compete with the dominant online retailers through an innovative market place. www.DubaiStore.com
- Invention of Eyen (عين) biometric Solution taking the smart gates at the airports from a basic solution to an innovative touch-less Iris/facial base solution which resulted into efficiently self-servicing 25% of the airport load.
- Innovating the Pre-Clearance Solution, smart border, and Smart Corridor.
- Investing in new International startups such as Exruptive, BBHS and ITS which offer various solutions such Smart on-board luggage scanner, Smart Shopping Trolley and the checked-in luggage handling system all of which aim to serve the seamless passenger experience at airports.

Thani Alzaffin

Thani Alzaffin divides his work between emaratech and strategic Committees.

- Board member of emaratech www.emaratech.ae
- Board member of Smart Stream www.smartstream-stp.com
- Board member of CPHI group (BBHS <https://bbhs.dk>, Exruptive <https://www.exruptive.com/>, ITS intelligent-Trolley)
- Deputy of the Board member of Emirates Real Estate Solutions <https://eres.ae/>
- Deputy of the Board of Digital Economy Solutions
- Board member of Zajel Courier <https://www.zajel.com/>

Previously held positions:

- Board member & deputy of the National Cement Factory.
- Committee member of the electronic government launched by H.H Sheikh Mohammed Bin Rashid Al Maktoum in 2000.
- Board member at the e-government strategic management office.

Being the highly innovate and dedicated citizen, Thani Alzaffin is playing an integral part of the UAE and Dubai digital transformation; leading to the fulfilment of the government Smart Government vision.

RASHED SAIF ALGHURAIR
P.O. Box 1, Dubai, UAE
Email: Rashed@ti-films.com

Areas of expertise:

- Operational management
- Legal, company and personal Law UAE
- Petrochemicals industry polypropylene and polyethylene.
- Banking, familiar with central bank circulars and post 2008 crisis measures in particular BASEL and all its pillars.
- Mergers and Acquisition

Taghleef Industries LLC, Dubai, UAE
Chairman of the Board
2006 till present

Taghleef Industries (Ti) is one of the largest global manufacturers of biaxially oriented polypropylene films (BoPP), cast polypropylene films (CPP), biaxially oriented polylactic acid and biodegradable films (BoPLA) offering a standard and specialty film manufacturing capacity of more than 500,000 tons.

Since its inception, the Ti Group has grown by both acquiring in strategic manufacturing entities around the world and investing in new capacities for its organic growth strategy. Today, Ti has eleven manufacturing facilities on six continents: 2 facilities in Asia/Middle East (Dubai, Oman), 3 in Europe (Italy, Hungary and Spain) and one each in Australia (Wodonga), Africa (Egypt), USA (Indiana), Canada (Québec) and 2 in Latin America (Colombia and Mexico).

Board Member responsibilities as follows:

- Provides entrepreneurial leadership of the Group within the framework of prudent and effective controls which enable risk to be assessed and managed.
- Sets the Group's strategic aims, ensures that the necessary financial and human resources are in place for the Group to meet its objective and reviews management performance.
- Sets the Group's values and standards and ensures that its obligations to its shareholders and others are understood and met.
- Review of company's activities on regular basis and make sure that performance metrics are set and are met by management teams.
- Provides direction on the strategic function in providing the vision, mission and goals of the organization.
- Established a governance system within group companies and projects – ensuring adherence to protocols followed by the board while communicating with the senior managers and CEO.
- Fiduciary duty to protect the organization's assets and member's investment. Ensure that the Group's asset is represented and protect the other shareholder's interest.
- Ensure compliance of the group companies with corporate regulations and policies.

Dubai Polyfilm LLC
Chairman of the Board
1999 till 2004

During this tenure as Chairman of Dubai Polyfilms, I have been instrumental in the following Mergers and Acquisitions and Joint Ventures of the company:

- Acquisition of Sahara Petrochemicals. I was the Founding Partner and Board Member (inception was in 2017) of the JV Committee Member in between Sahara and SIPCHEM in 2004. The same year, Advance Petrochemicals was also incubated.
- Established Taghleef Industries after acquiring controlling share in Oman and merged with similar business in Egypt
2005
- Acquisition of RADICI Films in 2007
- Acquisition of AET films in 2011 - 2012



Raja Al Mazrouei
Executive Vice President – FinTech Hive
Dubai International Financial Centre Authority
Raja.almazrouei@gmail.com +971508111312 Dubai,UAE

Raja Al Mazrouei **Executive Biography**

Raja Al Mazrouei is a visionary and influential figure within the finance and technology sectors. Her entrepreneurial spirit and passion for progression has been the driving force behind her achievements, and continue to fuel her ambition to help reinforce the UAE's position on the global stage.

With over a decade of experience in the financial services sector, Raja has been able to develop an ecosystem for financial technology entrepreneurs in Dubai that has been a primary contributor in the emirate being named a top ten global FinTech hub. Her expertise in Marketing & Communications has enabled her to bring brands to life and foster communities in order to create business opportunities and societal impact.

Throughout her career, Raja has held senior positions within the IT, Operations and Marketing teams at Dubai Holding, the National Bonds Corporation and the Dubai International Financial Centre (DIFC) Authority. Her time working with these organisations has exposed her to cultures, systems and practices that have shaped her ethos as a leader and a pioneer in her field.

Today, Raja stands at the helm of one of the region's most successful financial technology hubs and has contributed significantly towards building a vibrant and dynamic community of over 200 FinTech, RegTech and InsurTech firms operating in the DIFC. As Executive Vice President of FinTech Hive, she brings together leading financial institutions, government entities, technology partners, Venture Capital and Funds and entrepreneurs to realise a common goal in driving forward the UAE's national innovation agenda and shaping the future of financial services.

The rapid growth of the FinTech Hive under Raja's leadership has been recognised on a global scale, with it being ranked one of the world's best financial innovation labs. In addition, she has been named one of the top 100 Women in FinTech by Innovate Finance, the 50 Most Influential Women in Middle East Finance by Dow Jones' Financial News, and the top 100 Power Businesswomen in The Middle East by Forbes.

Raja is an executive graduate of the Harvard Business School (HBS), serves as a member of the Harvard Business School MENA Advisory Board and is Vice President of the HBS Club for the GCC. In addition, she holds positions on the boards of Dubai FinTech Ventures, Afkar Ventures and Al Masraf Arab Bank for Investment & Foreign Trade.

Experience:

Executive Vice President, Marketing, DIFC FinTech Hive

Dubai International Financial Centre, Dubai, UAE (2017 – Present)

- Launched FinTech Hive at DIFC, the regions first and largest FinTech Accelerator
- Launched the strategy, brand and communications campaign for FinTech Hive at DIFC at global scale.
- Represent the FinTech Hive at DIFC and the UAE FinTech industry at local and global events.
- Recruit and integrate FinTech startups within the UAE economic scene and enabling them to establish business in the region.
- Run acceleration programs for early stage, growth stage and scale ups.
- Champion of AccelerateHer program – female talent development program for women in finance and technology.

Senior Vice President, Marketing, Corporate Communications and Development

Dubai International Financial Centre, Dubai, UAE (2014 – 2017)

- Responsible for the overall planning, organization, and direction of DIFC's communication strategies and public information activities and promoting the DIFC's value proposition and achievements among all stakeholders.
- Create brand awareness for the DIFC and support the growth of the business development activities by presenting the DIFC in the international target markets in the best positioning.
- Foster and maintain relationships with news media, editors, reporters, other partner organizations, international institutions and governmental officials.
- Oversee the DIFC's digital marketing branding and communication, including the Websites, digital marketing platforms, social media, newsletters, and apps.

Head of Operations, Dubai International Financial Centre, Dubai, UAE (2013 – 2014)

- Responsible for implementing an effective framework for the support services division within the organization to ensure alignment of the operations team to the organization's vision
- Managed the functions of IT, Procurement, Corporate Development, Administration and Public Affairs to ensure efficient and smooth operation of the DIFC

Head of Information Technology, Dubai International Financial Centre, Dubai, UAE (2010 – 2013)

- Led the strategic planning, implementation and organization of the ICT infrastructure, systems, and solutions, aimed at the maximization of business benefits for the DIFC and its client
- Led the technology team to provide robust information technology services to the DIFC through the support of internal systems in addition to managing the infrastructure of the District and provide Data Center hosting and telecom services to DIFC clients

Head of Information Technology, National Bonds Corporation, Dubai, UAE (2009 – 2010)

- Led the development and the implementation of strategic Information Technology initiatives that improved cost effectiveness and business development activities including sales monitoring systems, draw management systems and customer care call center.

Director, IT Relationship Management, Dubai Holding, Dubai, UAE (2005 – 2009)

- Managed the technology requirements of the Dubai Holding Group corporate subsidiaries. This was achieved through management of the IT managers assigned to each vertical, review and analysis process to approve the requirements of the entities and coordination with the project management office for implementation of different projects
- Formalized the corporate IT strategy in alignment with the business strategy.

Supervisor, Systems Development, Higher Colleges of Technology, Dubai, UAE (2000 - 2005)

- Responsible for leading a team of developers carrying out the development, maintenance and implementation of new and existing applications used by the Higher Colleges of Technology system-wide.

Active roles:

- Board member of Harvard Business School MENA Advisory Board.
- Vice President Harvard Business School Alumni Club for the GCC.
- Board Member of Dubai FinTech Ventures – a subsidiary of DIFC investments.
- Board Member of Afkar Ventures – an energy tech stimulus.
- Board Member – Al Masraf Arab Bank for Investment and Foreign Trade
- Chair Audit Committee – Al Masraf Arab Bank for Investment and Foreign Trade

Education

UC Berkeley (2020)

Venture Capital Executive Education Program

Harvard Business School (2014)

Advanced Management Program, AMP 186

Hawkamah Institute for Corporate Governance (2013)

Director Development Program for Corporate Governance

London Business School (2013)

Management program

United Arab Emirates University (2005)

MBA, Global Leadership and Management

Higher Colleges of Technology (2001)

Bachelor, Business Information Technology

Resume of the Applicant



Salem Ali Al Sharhan

Email: ssharhan@emirates.ae

Profile and Experience

Spent 23 years at Etisalat in various positions. He was the Group Chief Financial Officer for 7 years, and as part of his role he represented the company on the boards of many international telecom companies namely Mobily in Saudi Arabia, Sudatel in Sudan, EMTS in Nigeria, Atlantique Telecom in West Africa and Zantel in Tanzania where he was a chairman.

Mr. Salem served as an advisor to His Highness Sheikh Saud bin Saqr Al Qasimi, Member of the Supreme Council and Ruler of Ras Al Khaimah.

Currently, he is a Board Member of Dubai International Financial Centre Authority, a Board Member of American University of Ras Al Khaimah, a Board member at RAK Bank and Chairman of RAK Insurance. Moreover, Mr. Al Sharhan is a Board member of Medical and Health Science University of Ras Al Khaimah.

Education

Holding a BS in Accountancy and Business Administration, United Arab Emirates University.

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Private and Confidential

Sameh H. Muhtadi

Villa 68, Hattan 2, The Lakes, Dubai, UAE,

Tel: +971555720200

E-Mail: samehmuhtadi1@gmail.com

PROFILE: A seasoned executive with a proven record gained in establishing, and leading organizations specialized in the fields of Real Estate development, EPC contracting, and Financial Investing.

Successful leadership, as Executive Board Member, in Strategy Development, Restructuring, Integration, Right-Sizing, and Organizational Transformation. Introduced and implemented best practices in Corporate Governance, Compliance, and Risk Management.

FSA certified Financial Advisor, with expertise in PPP infrastructure investments throughout the Middle East and Africa.

Expertise in on time delivery of high profile mega projects that have included townships, mixed-use real estate developments, airports, ports, infrastructure, and military bases, most as green field projects.

Proven ability to penetrate new markets having established and operated new businesses in 17 countries in North America, Europe, Asia, and Africa with specific expertise in the MENA region. In-depth knowledge of local regulatory frameworks, contractor networks, and A/E designers.

Experience in alignment, interface, and negotiations with ministries, government officials, and local regulators.

Ability to lead, inspire and motivate teams, mapping of business processes, developing policies and procedures, and implementing performance and cost controls.

An expert in design, construction and engineering contracts, planning and scheduling, initiating and mitigating claims and disputes, and in cost control methods and techniques.

CAREER CHRONOLOGY

August 2019 to Present, President, Al Futtaim Contracting Group, Reporting to the Board of Directors:

Mandated to develop strategy for the Al Futtaim Groups new vertical. Oversaw the restructure, integration, and transformation of multiple contracting businesses, facility management firms, technology infrastructure providers, and trading businesses.

Responsibility to integrate the businesses into one of the UAE's top 5 contracting entities.

The restructuring encompassed right-sizing the organizations, integration of common functions, implementation of ERP and management control systems, creation of matrix organization centers of excellence, as well as provision of shared services in Finance, IT, HR, and Marketing.

October 2014 to August 2019, Group CEO, Bloom Holding:

P&L responsibility for multiple business verticals including Real Estate Development, Asset Management, Hospitality, Education, Healthcare, Facility Management, and Contracting.

Successfully developed an efficient and highly professional organization; Strengthened and positioned the brand, set and implemented strategies, developed business processes, policies and procedures, as well as enterprise resource planning.

Chaired strategy and investment committees, fostered corporate governance principles, and oversaw risk, audit, and compliance roles for all group businesses.

Significantly increased earnings, grew recurring revenue, diversified offerings, whilst derisking investments through strategic long-term partnerships, and joint ventures.

January 2010 to March 2014, Managing Director, Morgan Stanley - OCI MEA Infrastructure Fund:

Reporting to the Chairman of OCI and seconded as OCI partner to the Infrastructure Fund, and member of the 1 billion dollar fund investment committee.

Participated as a senior member of the Fund Management team in securing investment commitments from sovereign wealth funds, multilateral banking institutions, investment institutions, and high net worth individuals totaling several million US dollars in a difficult financial period.

Led the fund in identifying infrastructure investment opportunities, as Head of Business Development, in several countries within the Middle East and Africa with attractive project and equity IRR's meeting the Funds demanding criteria.

Responsible for technical evaluations, contractual risk assessment, due diligence performance, consortium assembly, EPC contractor selection, and operator qualification and selection.

Liaised with government representatives, ministers, and senior officials of various countries in identifying investment opportunities, and negotiating off take, and concession agreements.

May 2007 to January 2010, CEO, Emaar Misr Development, S,A,E, Reporting to the Group CEO and the board of directors with full P&L responsibility:

Led the Emaar Misr organization from its startup in 2007 to become one of the biggest FDI in Egypt with investments exceeding 10 billion USD in value.

Recruited the executive team and expanded the organization from 20 to 150 professionals within an 8 month period. Built the Emaar Egypt organizational ability to develop and launch multiple Emaar products. Led teams including design developers, feasibility analysts, construction teams, commercial managers, sales and marketing experts, as well as facility handover and management teams.

Launched 4 mega mixed use developments within 12 months of startup encompassing infrastructure and utility work, 10 hotels, commercial buildings, 2 malls, marinas, and a total of sixteen thousand housing units. Worked and interacted with world-renowned designers, contractors, and program managers. Awarded no less than 180 design contracts and 48 construction contracts within the first two years of operation resulting in ahead of schedule product delivery which in turn established Emaars superiority in the Egyptian market.

Negotiated with the Ministry of Investments terms that secured a 10 year tax exemption for the Emaar developments. Oversaw financial feasibility modeling designed to maximize returns which in turn firmly set Emaar Egypt on course to be profitable three years after its establishment.

Represented Emaar in major interactions with government ministries to ensure alignment of policy objectives, securing of project permits, and issuance of building and infrastructure licenses.

Plotted strategic marketing direction, and mission critical branding objectives. Defined targeted client base, product launch mix, and reservation delivery systems. Achieved total

sales in excess of 1 billion USD, including sales of 260 million USD in fiscal 2009.

Charted business processes, implemented ERP systems, and set fiscal MBO, and KPI objectives.

June 1991 to May 2007, Executive Vice President, Contrack - Orascom, Arlington, Virginia, U.S.A. Reporting to President & CEO with full P&L authority and responsibility:

Commenced work with the organization in 1991 as PM responsible for infrastructure upgrade of an Egyptian military airport, and grew in the ranks to become one of two executive vice presidents for the organization.

Played a leading role in establishing and developing the firms policies, processes and procedures. Recruited design and construction teams, tendered and secured approximately 40 projects for the firm helping grow its annual turn over from \$10 million USD in 1991 to approximately \$600 million USD in 2007.

Started up and developed an in-house engineering and design capability that grew to a 120 professional design team servicing the internal needs of the organization as well as of outside clients. Contributed significantly to the groups design-build tendering and contracting ability, helping transform it into a full fledged EPC contractor. Was the first to secure ISO 9001 certification for the design firm.

Built the organizations procurement, logistics, quality control, and safety capability and achieved a safety record regarded as one of the best in the business world wide three years running.

Expanded the design and contracting reach of the business within the MENA region by securing contracts, setting up offices, and establishing legal presence in; Bahrain, Qatar, Russia, Jordan, Lebanon, the West Bank, Algeria, Botswana, Iraq, UAE, Uzbekistan, and Afghanistan.

At the peak of the operations successfully managed construction and engineering teams consisting of 60 expatriate managers and supervisors, up to 600 construction and engineering professionals, and a total number of 6000 skilled and unskilled laborers in 4 countries concurrently.

1989 to 1991, Sr. Contract Administrator, Parsons Management, Washington D.C. Reporting to the Vice President:

Responsible for all contractual affairs, qualification of contractors, subcontractors and engineering firms responsible for the \$2 billion USD Washington Airport redevelopment

program. Managed major claim, and change order review and negotiation processes, and administered contracts with contractors, designers, and service providers.

The project entailed the expansion and renovation of both the Washington National Airport, and the Dulles Airport with the challenge of completing the work whilst maintaining existing services and operations. The work presented significant contractual challenges which required meticulous record keeping, resource management, and operational controls.

1987 to 1989, Project Manager, AEGIS-Zublin A.G, Reporting to Regional Vice President with Profit Loss Responsibility:

Project management responsibility for design and engineering work on 3 US military housing projects in Germany, and an infrastructure and housing development at Guantanamo Bay Cuba.

Responsible for US procurement of materials and services, and delivery of the same to the off shore construction sites. Selected in country subcontractors and secured their approval by the client. Administered the contracts, billings, and approvals by the clients required for the execution of the work. Completed all projects on schedule and within budget.

1982 to 1987, Project Manager, AEGIS, Group of Companies, Reporting to CEO with Profit Loss Responsibility:

Responsible for the construction management of a University and a 5200 Housing unit Project in Saudi Arabia. Developed project plans and schedules, bills of quantities, and the submittal registers, and quality control manuals.

Procured US materials and services for the work in Saudi Arabia, and arranged its logistics and shipment to the project sites.

Qualified contractors and subcontractors for the projects and awarded and administered the contracts. Completed all work on Schedule.

EDUCATION B.Sc. Civil Engineering Enfield College, UK 1980 M.Sc. Construction Management George Washington University, USA 1982

PROFESSIONAL TRAINING

- Construction Management
- Health & Safety OSHA Guidelines
- Claims and Dispute Management and Resolution
- Federal Acquisition Regulations

- Construction Partnering
- ISO Quality Auditing
- Value Engineering
- Fast Track Design Build Construction

AWARDS

- U.S. Army Corps of Engineers and U.S. Air Force Certificates of Leadership Achievement

OTHER

Marital Status: Married with 1 young child.

Nationality: Dual USA, and Jordanian.

السيرة الذاتية

سلطان عبدالله الغرير

PARTICIPANT PROFILES



Sultan Al Ghurair
Al Ghurair Investment L.L.C

Sultan Al Ghurair is a Board Member of Al Ghurair Investment LLC, a Board Member of Pakistan-based TransAsia Refinery Ltd. He is also a Board Member in Mashreq bank from year 2012 and appointed as a Member of Audit Committee. He is also a Vice Chairman of Libyan Emirates Refinery Company in Libya, and Chief Executive Officer of Al Ghurair Properties.

A finance graduate from Suffolk University in Massachusetts, USA, Sultan Al Ghurair joined the family business at the age of 24 years in 2004. His first assignment was at the Special

لمحة عن المشارك



سلطان الغرير
الغرير للاستثمار ش.ذ.م.م

سلطان الغرير هو عضو مجلس إدارة شركة الغرير للاستثمار ذ.م.م.، وهو عضو مجلس إدارة شركة ترانس آسيا ريفينري ليمتد في باكستان. كما أنه عضو مجلس إدارة بنك المشرق منذ عام ٢٠١٢ وتم تعيينه بصفة عضو في لجنة التدقيق. كما يشغل منصب نائب رئيس مجلس إدارة الشركة الليبية الإماراتية لتكرير النفط في ليبيا، والرئيس التنفيذي لشركة الغرير للعقارات.

سلطان هو خريج كلية سوفولك في ولاية مساتشوستس بالولايات المتحدة الأمريكية، انضم إلى أعمال العائلة في عمر ٢٤ سنة عام ٢٠٠٤. كانت مهمته الأولى في قسم المشاريع الخاصة

Projects Division of Al Ghurair Investment LLC – the Abdulla Al Ghurair family’s flagship company – where he had to work hard and learn the business from scratch.

A good business leader, Sultan has a strong proven track record of corporate success and has been actively leading a number of the family’s business units very successfully.

Al Ghurair is one of the largest diversified industrial enterprises in the Middle East, with global reach and business roots stretching back half a century. The Al Ghurair name is synonymous with the UAE and we are proud to be part of its rich heritage.

The original Al Ghurair corporation was founded in Dubai at the beginning of the 1960’s and remained a single family entity for more than three decades. In the 1990’s the corporation evolved into two unique yet complementary businesses.

He is also a Board Member of Abdulla Al Ghurair Holding Ltd, registered in the Dubai International Financial Centre (DIFC).

شركة الغرير للاستثمار ذ.م.م. - الشركة الرائدة لعائلة عبدالله الغرير - حيث كان عليه العمل بجد وتعلم الأعمال من الصفر.

يعتبر سلطان قائداً جيداً في مجال الأعمال، حيث يتمتع بسجل حافل من النجاحات التي حققتها الشركة، كما أنه يقود بنشاط عدداً من وحدات الأعمال العائلية بشكل ناجح جداً.

الغرير هي واحدة من أكبر الشركات الصناعية المتنوعة في الشرق الأوسط، حيث تمتد على المستوى العالمي وتعود جذورها التجارية إلى نصف قرن. اسم الغرير مرادف لدولة الإمارات العربية المتحدة ونحن فخورون بأن نكون جزءاً من تراثها الغني.

تأسست شركة الغرير الأصلية في دبي في بداية الستينات وبقيت كياناً عائلياً واحداً لأكثر من ثلاثة عقود. في التسعينيات تطورت الشركة إلى شركتين فريدتين ومتكاملتين.

وبالإضافة على ذلك فإن سلطان الغرير هو عضو مجلس إدارة في شركة عبدالله الغرير القابضة ذ.م.م، المسجلة في مركز دبي المالي العالمي (DIFC).

SHAIKHA ALGHURAIR

ABDULRAHMAN ALGHURAIR INVESTMENTS

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shaikha@agininvest.ae

BOARD DIRECTOR | VICE CHAIRMAN ABDULRAHMAN ALGHURAIR INVESTMENTS

2018 - Present

Chairperson | Alghurair Exchange,
Raqmiyat, Trigon

Board | Otis, Steel Engineering

BRANDING CONSULTANT

2010-Present

PROJECTS MANAGER | DUBAI MEDIA CITY

2005-2009

EDUCATION

2004 | B.A. Art & Science
Zayed University Dubai

RELATED RESPONSIBILITIES

- A key member of the executive team charged with formulating direction and devising business development initiatives consistent with the overall group strategy.
- Successfully implemented a high-level strategic planning focused on identifying and aligning group companies' programs with organizational goals.
- Strategically managed revenue generation endeavors, including the development of forecasts, and divisional pipeline strategies.
- Coordinate the organization's financial activities to ensure all operations are efficient, profitable, and properly funded.
- Create and implement policies to increase productivity, maximize profit, and cut overhead costs.
- Define organizational and department problems and create and implement plans to correct problems and make a more efficient company.
- Formulate and implement policies across the entire department.
- Provide direction and advice to help the corporation achieve its goals.

ACHIEVEMENTS

- Financial leadership through transitional phases.
- Business modeling and remodeling.
- Corporate culture creation, financial turnarounds, and profit optimization.
- Market share growth and brand equity growth.
- Technology modernizations.

ABDULAZIZ AL AWAR

+971 50 4440344 | [linkedin.com/in/abdulazizalawar](https://www.linkedin.com/in/abdulazizalawar)

Emirati National

Dubai, UAE



CHIEF EXECUTIVE OFFICER

Delivering Revenue Growth via Investment Planning & Re-structuring in Real Estate

➤ Strategic Leadership ➤ Analytical Acumen ➤ Company Management

- Entrepreneurial and driven Chief Executive, with 20 years of experience in founding companies in the Real Estate sector in UAE. Skilled business planning and turnaround expert.
- Facilitator and builder of best-in-class management and development teams, with speciality in both start-up and scaled-growth companies.
- Proven fundraising and networking skills, building partnerships with hundreds of clients and delivering multi-million revenue and profit growth.
- Trusted leader, adept at building consensus and alignment among internal and external stakeholders. Dynamic, enthusiastic, uber-collaborative leader with ability of harness individual skills to build multi-functional, high-performance teams.
- Thrives on continuous challenges and fast-paced environments with strong focus on collaboration, problem-solving and profitable growth.

CORE COMPETENCIES AND ACHIEVEMENTS

- **Leadership and Management.** Effective leader with firm ability to make rational, informed decisions, collaborating efficiently with all levels of the organisation. Proven ability to create responsive and dynamic multi-cultural, cross-functional teams, mentoring and motivating them to deliver marketing excellence and sustainable revenue and profit growth.
- **Strategic Planning and Implementation.** Developed robust, conceptual and analytical thinking, and leveraged strong organisation skills to lead strategic projects. Devised and deployed detailed steps, policies and processes to achieve business goals. Uber-collaborator, engages with stakeholders wisely to build support, drive action and incorporate feedback. Designed and led short, medium and longer term strategic plans with broader organisation's growth plans.
- **Creativity and Innovation.** Challenges assumptions and re-imagines possibilities by bringing fresh thinking and exploring new opportunities to solve problems and deliver competitive advantage to brands and organisations. Developed a differentiated growth strategy for Madain Properties in a highly competitive category and low demand environment, cementing partnerships to design a new product to enhance brand equity and deliver on growth.
- **Capital Raising and Cost Management.** Significant expertise in creating fund raising strategies, capital needs planning and creation & execution of multiple fundraising rounds. Independently led discussions with potential investors – large government banks, financial services firms and private lenders. Review and oversight of budget performance. Skilful in identifying corrective measures to enhance investment performance.

- **Communication and Negotiation.** Effective communicator at all levels of the organisation. Strong ability to adapt the message to different audiences. Excellent negotiation skills, negotiated several business service contracts delivering operational efficiencies and significant cost savings. Proven ability to remain resilient and tenacious under pressure while displaying courage and leadership in the face of adversity. Track record of adaptability of multi-cultural environments.

LEADERSHIP EXPERIENCE

CHAIRMAN, MADAIN PROPERTIES PJSC, DUBAI

2015 ONWARDS

- Led the design and development of Mada'in Properties first prime real estate development, Marina Arcade, an upscale residential super-tower in Dubai Marina.
- A visionary with an intimate understanding of the pulse of the market.
- Led UAE's first successful Management Agreement with Rove Hotels, a subsidiary of Emaar Properties PJSC.
- Appoint and set business and performance KPIs to drive growth and monitor progress through the Chief Executive Officer (CEO).
- Provide advice and guidance to the CEO as required.
- Assess business risks to ensure sustainability, establishing a risk management plan and monitoring compliance.
- Evaluating the effectiveness as a Board member, and recommend enhancements to the corporate governance framework of the company.
- A thoroughbred real estate expert with intimate knowledge of the market and customer needs.

CEO, MADAIN PROPERTIES PJSC, DUBAI

2008 - 2015

- Manage the development of the company's strategy and business plan through a mix of internal resources and external consultants for optimum results.
- Proposing the strategy to the board for their approval and responsible for the implementation of the approved strategy.
- Secured a syndication loan of AED 700 million to implement the company's strategy.
- steering the company during the global financial crisis and successfully ensured business sustainability.
- Re-negotiated existing financial arrangements with banks to more conducive and favourable terms.
- Restructured the organization and operations to achieve a reduction of 80% in operational costs during the financial crisis.
- Reduced outstanding creditors including off-plan land and property investments reducing the liabilities of the company by AED 240M.
- Develop, implement and manage the company's risk management and internal controls framework.
- Proactively negotiate new and existing bank facilities and ensuring best terms achieved.
- Liaison with external auditors, business and legal consultants to ensure optimal reporting and advise.

Member of the establishing committee, MADAIN PROPERTIES PJSC, DUBAI 2005-2006

- Key member of the founding team that established Madain Properties as a private joint stock company in 2006.
- Strategized and marketed the concept of the company to the founding shareholders.
- Developed the scope and appointed external consultants to provide feasibility study for the project.
- Performed the role of an investment banker wherein appointed and steered a team of financial and legal advisors to establish the company.
- Developed the company charter and liaised with legal counterparts for development of the memorandum and articles of association.
- Produced an investment memorandum which was marketed and used to raise the share capital of AED 500 Million.
- Coordinated with various statutory bodies to ensure registration of a private joint stock company.

**SENIOR AUDITOR, FINANCIAL AUDIT DEPARTMENT, H.H. RULERS COURT, DUBAI
2001 - 2005**

- Led a team of auditors delegated with monitoring of compliance within the financial services sector of Dubai.
- Developed systems and audit monitoring programs thereby improving performance management of the team and the audited companies.
- Performed regular audit and performance testing on the operations of the banks including diversified subsidiaries of the banks in retail, corporate and real estate divisions.
- Recommended changes to the management of the audited firms and monitored implementation of the adopted changes
- Reviewed the corporate governance and codes of conduct ensuring compliance to these
- Reviewed and made recommendations for improvement in audit frameworks and policies
- Investigated suspicious activities and reported to management for appropriate action
- Trained and mentored colleagues and team members.
- Audited firms such as: Dubai Islamic Bank, Emirates International Bank, Emaar Properties, Dubai World Trade Center, Dubai Customs, Dubai Financial Market, Union Properties and Deyaar Development

OTHER POSITIONS HELD

- Board member in National Cement Company P.J.S.C

EDUCATION

Bachelor of Science in Accounting – UAE University
Bilingual – English and Arabic

1997 - 2001

PROFESSIONAL DEVELOPMENT

2006 & 2008

Leadership programs from the London Business School and General Electric

السيرة الذاتية
سعادة عبد العزيز الغرير



معالي عبد العزيز الغرير

- رئيس مجلس إدارة غرفة دبي
- رئيس مجلس إدارة بنك المشرق
- رئيس اتحاد مصارف الإمارات
- رئيس مجلس إدارة شركة عُمان للتأمين
- نائب رئيس مجلس إدارة مجموعة الغرير للاستثمار
- رئيس مجلس إدارة شركة مسافي
- عضو مجلس إدارة شركة الإسمنت الوطنية
- رئيس مجلس أمناء مؤسسة عبدالله الغرير للتعليم
- مؤسس ورئيس مجلس إدارة صندوق عبد العزيز الغرير لتعليم اللاجئين
- عضو مجلس إدارة مؤسسة الإمارات
- الرئيس الفخري وعضو مجلس إدارة الشركات العائلية الخليجية
- عضو مجلس إدارة الصندوق العالمي الإسلامي الخيري للأطفال بالشراكة مع يونيسيف والبنك الإسلامي للتنمية

يشغل معالي عبد العزيز الغرير منصب رئيس مجلس إدارة بنك المشرق. وقد شغل قبل ذلك منصب الرئيس التنفيذي للبنك لحوالي ثلاثين عاماً. وفي ظل قيادته، نما بنك المشرق وتطور من مجرد بنك محلي صغير ليصبح مؤسسة مالية رائدة في المنطقة، تركز على خدمة العملاء وتشتهر بمنتجاتها وخدماتها المبتكرة.

كما يشغل معاليه عضوية مجلس إدارة مجموعة عبدالله الغرير؛ وهي مجموعة من أكبر وأنجح الشركات في دولة الإمارات العربية المتحدة ومنطقة الشرق الأوسط، حيث تغطي أعمالها أكثر من ٢٠ دولة، وتمتد جذورها التاريخية إلى نصف قرن.

تم انتخاب معاليه متحدثاً باسم المجلس الوطني الاتحادي في دولة الإمارات العربية المتحدة بين عامي ٢٠٠٧ و ٢٠١١. وشغل سابقاً عضوية مجالس إدارة عدة شركات كبرى، من بينها شركة إعمار العقارية، ودبي للاستثمار، وفيزا العالمية، وماستركارد، وغرفة تجارة وصناعة دبي، وكان رئيساً مشاركاً لمجلس الأعمال العربي - المنتدى الاقتصادي العالمي (دافوس). كما كان عضواً في المجلس الاستشاري لقادة دول مجلس التعاون الخليجي، ورئيساً لصندوق المعرفة، وعضواً في مجلس أمناء جامعة نيويورك في الولايات المتحدة الأمريكية.

يحمل معاليه درجة البكالوريوس في الهندسة الصناعية بمرتبة الشرف من جامعة ولاية كاليفورنيا بوليتكنيك.

ALI HASAN JAKKA AL MANSOORI

- ACCOMPLISHMENTS** Director of Engineering and Biomedical Equipment in Dubai Health Authority since 2018, Managing AED 1.3B Projects and more than 25,000 Biomedical Equipment.
- General Manager of RAK White Cement Group (2013-2018), achieving more than 27% cost saving in operation, production and administration cost, restructuring the organization chart and creating a three-year strategic plan.
- Recipient of H.H Sheikh Mohamed bin Rashid Al Maktoum Medal for the distinguished contribution in Dubai Metro Project September 2011
- Achieving the Leadership Skills Development Program from Mohamed bin Rashid Center for Leadership Development 2010-2012.
- Finalist of Dubai Government Excellence Program 2009 as Distinguished Field Employee.
- Participated in the planning and constructing of Mohamed bin Zayed Road 2004.

-
- SKILLS & ABILITIES**
- Leadership and management skills
 - Engineering and projects management skills

-
- MEMBERSHIPS**
- Board Member of RAK Transport Authority

PROFESSIONAL EXPERIENCE **DIRECTOR OF ENGINEERING AND BIOMEDICAL DEPARTMENT, DUBAI HEALTH AUTHORITY.**

August 2018 - till date

- Responsible for the Planning, Designing, and Managing the construction of all Health Projects in the Authority.
 - Manage the maintenance of more than 25,000 Medical equipment.
 - Manage the Maintenance of all DHA Assets.
 - Prepare the department annual budget and monitoring the utilization.
 - Monitor the KPIs of the Department and implementing a correction plan as needed.
 - Prepare the Annual Replacement Plan for the Biomedical Equipment.
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- Coordinate with the concerned Departments for the implementation of the strategic initiatives.

GENERAL MANAGER, RAS ALKHAIMAH CO. FOR WHITE CEMENT AND CONSTRUCTION MATERIALS.

April 2013 - July 2018

- Managing 3 companies: Rak White Cement, Noora and Modern Block Factory.
- Preparing and implementing the Strategic Plan.
- Preparing the annual budget and presenting it to the Board of Directors.
- Deciding budget for all departments.
- Targeting and initiating business partnership.
- Overseeing employment and managing senior staff.
- Ensuring best utilization of the resources.
- Representing the company in all government entities.
- Overseeing all administrative functions.
- Identifying risks and ensuring appropriate strategies are in place.
- Attending Board and committee meetings

INFRASTRUCTURE MANAGER, RAIL AGENCY, RTA

Jan 2012- March 2013

Manage and communicate the Infrastructure maintenance objectives & targets, programs, performance, and ensure that the contractor complies with all Rail's regulations.

PROJECT MANAGER, RAIL AGENCY, RTA

June 2007 - Jan 2012

Manage phase 2 Metro project (Green Line): (23 Km of Substructure & Superstructure, 12 elevated stations, 6 Underground stations, Al Qusais Depot, & Al Qusais Car Park (6000 car park). The value of the project is more than **AED 9 Billion**

PROJECT MANAGER, RAIL AGENCY, RTA

May 2005 - Jan 2007

Manage a 6 Km of substructure and superstructure, 5 elevated stations from Al Rashidiya to Al Gharhoud areas and Al Rashidiya main depot and Multi story Car park (3000 car park).

CIVIL ENGINEER, MINISTRY OF PUBLIC WORKS

May 2001 - May 2005

Liaison Engineer for the following roads projects:

- 17km dual carriageway maintenance Project, Ras Al Khaimah
- 30km upgrading of existing road including 6 interchanges, Ras Al Khaimah.
- The Alternative Route for Sharjah to Ras Al Khaimah (Mohammed bin Zayed Road): General supervision of 4 interchanges, 12 camel underpasses, 15 cell surface water culverts, 63km of road works.

Engaged on the design and site supervision of the Alternative Route for Sharjah to Ras Al Khaimah Road project, cost Dhs. 345m. The design was carried out by M/s. Halcrow International Partnership at their Dubai and Sharjah offices.

EDUCATION **UAE UNIVERSITY –AL AIN – FACULTY OF ENGINEERING, BACHELOR'S DEGREE IN CIVIL ENGINEERING**

OMAR ISSAM ASHUR, PhD

BUSINESS PROFILE

FUTURE GROUP HOLDINGS SA SPF **November 1995 to date**

Various senior executive responsibilities with Future Group Holdings and with its subsidiaries and affiliates, including direct executive roles as well as board representation, investment evaluation and management.

Member of the Board of Directors **2007 to date**

Group Chief Financial Officer **October 2009 to date**
Reporting to the Chairman/Chief Executive Officer and responsible for the overall financial management, planning and control of Future Group Holdings SA SPF and its subsidiaries.

CEO Family Office **October 2009 to date**
CEO of the newly established Family Office within Future Group Holdings SA SPF.

FUTURE PIPE INDUSTRIES GROUP Limited **November 1995 to date**
Various responsibilities with Future Pipe Industries Group (FPIG) and with its subsidiaries and affiliates. FPIG is a leading global manufacturer of fibreglass pipes and fittings. Responsibilities included direct executive roles, investment analysis, evaluation and execution, green-field project implementation, and sponsoring IT and business systems implementation.

Non-Executive Member of the Board of Directors **April 2017 to date**
Executive Member of the Board of Directors **2008 to March 201**
Chief Financial Officer **January 2011 to March 2017 & October 2000 to September 2009**
Regional Executive Vice President - GCC **April 1998 to September 2000**
Group Vice President - Finance **November 1995 – March 1998**

PETROGAS (UK) LIMITED - London **April 1994 to October 1995**
Deputy General Manager.

ANGLOKINGDOM LIMITED - London **July 1990 to March 1994**
Managing Director

MEDITERRANEE INVESTORS GROUP, SA **June 1983 to June 1990**
Various senior executive responsibilities with Méditerranée Investors Group, sa., a Luxembourg based financial holding company, and for its subsidiaries and affiliates.

CITIBANK NA, Athens **June - August 1976 & 1977**
Summer Intern at Citibank's Middle East and North Africa Regional Credit and Financial Control Offices.

EDUCATION

THE WHARTON SCHOOL - UNIVERSITY OF PENNSYLVANIA
Doctor of Philosophy (Business Economics), 1983.
Master of Arts (Business Economics), 1979.
Master of Business Administration (Finance), 1977.

THE AMERICAN UNIVERSITY OF BEIRUT
Bachelor of Science (Physics), with distinction, 1974.

PERSONAL

Born December 1952, Beirut - Lebanon
Fluent in Arabic and English, with a working knowledge of French.
Married with three children.
Email: oiashur@gmail.com; Mobile : +971 (50) 6447571



المهندس / محمد عبد الله أحمد الغريير

- مدير عام شركة الاسمنت الوطنية.
- رئيس مجلس إدارة شركة أسمنت بربر المحدودة- جمهورية السودان.
- عضو مجلس إدارة شركة محاجر الروضة – سلطنة عمان.
- عضو مجلس إدارة الشركة العالمية للميثانول – المملكة العربية السعودية
- حصل المهندس محمد الغريير على درجة البكالوريوس في الهندسة الميكانيكية عام 1978 من الولايات المتحدة الأمريكية وإلتحق بشركة الاسمنت الوطنية إلى أن تولى منصب المدير العام لشركة الاسمنت الوطنية عام 1988 حتى تاريخه ومنصب عضو مجلس الادارة المنتدب لشركة الاسمنت الوطنية منذ عام 1980 حتى عام 2018 .
- شغل المهندس محمد الغريير عدة مناصب حيث كان عضو مجلس الادارة والمدير التنفيذي لشركة - دوبال للالومنيوم منذ عام 2007 حتى عام 2014 وشغل منصب رئيس مجلس إدارة شركة دراجون أويل هولدنجز ليتمتد منذ عام 2007 حتى عام 2014 وشغل منصب عضو مجلس إدارة شركة سبكيم منذ عام 1999 حتى عام 2015 وشغل منصب عضو مجلس إدارة بنك المشرق منذ عام 1992 حتى عام 2011 .